

Company Registration No. 09666511 (England and Wales)

THE SOVEREIGN TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2019

Haines Watts
Chartered Accountants & Registered Auditors
Bridge House
157A Ashley Road
Hale
Altrincham
Cheshire
WA14 2UT

THE SOVEREIGN TRUST

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THE SOVEREIGN TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Paul Nolan, Chair of trustees
Nicholas Gill*
Shirley Jones, Head of Finance, Risk and Audit Committee*
Dilys Morgan
Ian McGrath
Beverley Owens, Chief Executive Officer and Accounting Officer*
David Rowntree *
Eddie Austin (appointed 16/10/2018)

*Director members of the Finance, Risk and Audit Committee

Members

Rik Waddon
Jean Spruce
John Lomas
Caroline Oxley
David Rowntree

Senior leadership team

Chief Executive	Beverley Owens
Head of Pictor Academy	Jacqueline Wheble (resigned 31/08/19)
Head of Pictor Academy	Andrew Taylor (appointed 01/09/19)
Head of Manor Academy	Paul Eckley
Head of New Park Academy	Almut Bever-Warren
Assistant Head of Manor Academy	Pamela Symonds
Deputy Head of Pictor Academy	Simon Birch (resigned 31/12/18)
Deputy Head of Pictor Academy	Karen Larsen Gresty
Acting Assistant Head of Pictor Academy	Carmen Gornall (appointed 01/01/19)
Deputy Head of New Park Academy	Ian Thomas
Assistant Head of New Park Academy	Laura Clegg
Assistant Head of New Park Academy	Philippa Peplow
Director of Autism	Sara Nolan
Finance Manager	Ian Hilton (resigned 24/05/19)
Interim Chief Financial Officer	Lisa Hughes (appointed 01/09/19)

Company name

The Sovereign Trust

Company registration number

09666511

Registered office

Manor Academy
Manor Avenue
Sale
M33 5JX

Company secretary

Elderflower Legal
Chestnut House
23 Ryles Park Road
Macclesfield
SK11 8AH

THE SOVEREIGN TRUST

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)

Independent auditor

Haines Watts
Bridge House
Ashley Road
Hale
Altrincham
WA14 2UT

Bankers

Lloyds Bank Plc
40-42 School Road
Sale
M33 7XL

Solicitors

Nexus
Carlton House
16-18 Albert Square
Manchester
M2 5PE

THE SOVEREIGN TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operated three academies in the period (now four), for pupils aged 3 to 19 serving a catchment area of Trafford, Salford with surrounding boroughs. Its academies have a combined pupil capacity of 360 and had a roll of 398 in the school census in June 2019.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Sovereign Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Sovereign Trust (company number (09666511).

Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 1 and 2.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member

Trustees' indemnities

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000.

Method of recruitment and appointment or election of trustees

Trustees are assessed based on the expertise, experience and skills required by the board in the discharge of their duties as representatives of the academy trust. The members elect trustees and the board contains eight elected trustees who are appointed for a term of four years.

No trustee received any remuneration in respect of their duties as a trustee from the academy trust during the year.

Policies and procedures adopted for the induction and training of trustees

Trustee training is taken very seriously by the academy trust. All new trustees are given the opportunity to develop their knowledge and skills through various online resources, such as 'The Key', that provides a regular update on topical educational matters. The academy trust provides an online trustee's resource that stores all current policies and procedures.

All new trustees are actively encouraged to take advantage of all the support on offer so as to gain a better understanding of the role and responsibilities of being a director. Additionally trustees with specific roles within the board or advisory committee are strongly encouraged to undertake specific training.

Organisational structure

The trustees are responsible for setting general strategy, approving an annual development plan and budget, monitoring performance against the development plan and budget, monitoring the trusts' academies, capital expenditure and senior leadership appointments and approval of the financial statements. The trustees through the chief executive officer also monitor the performance of the executive management team.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

During 2019, the board appointed one new trustee to enhance the mix of expertise and skills and the resulting effectiveness of the board. The day-to-day management of the academy trust has been delegated to the chief executive officer (who is also the accounting officer) and the executive management team.

The executive management team control the academies at an executive level implementing the policies laid down by the trustees. Control is devolved to members of the executive management team within agreed limits through the scheme of delegation.

The trustees meet at least once each term to receive reports from the executive management team to manage strategic objectives. The Finance, Risk and Audit Committee meet separately from the main board meetings to discuss the financial position, the risk register and the system of internal controls for the academy trust.

The work of the board consists of:

- **Finance and risk**

Ensures the academy trust acts in accordance with the articles, funding agreements, vision, mission and values; and complies with relevant legislation, regulations, the Academies Financial Handbook and Education & Skills Funding Agency (ESFA) guidance.

Exercise oversight and provide an independent objective view on the appropriateness, adequacy and effectiveness of the academy trust's risk management, financial management, and internal control and assurance arrangements including reviewing the financial statements.

- **Estates, health and safety**

To oversee the use of premises, grounds and extended academy facilities ensuring that the academy complies with health and safety guidelines, including appropriate external advice if required.

- **HR/staffing**

To be responsible for reviewing and agreeing staff provision, agreeing procedures for staff selection, appointment and performance management, contributing to the appraisal of the chief executive officer, reviewing and agreeing staff pay and training programs.

- **Audit**

The Finance, Risk and Audit Committee continues to meet as an advisory body to the board; it has no executive powers, but aims to promote the highest standards of propriety and governance around the use of public funds whilst encouraging proper accountability for the use of these funds.

The committee satisfies the statutory requirements for the use of public funds by reviewing the internal and external financial statements on behalf of the board and promotes a climate of financial discipline and internal control within the academy trust. The committee appoints and oversees the work from the internal and external auditors. It will also obtain independent professional advice if considered necessary.

- **The advisory committees**

Individual academy advisory committees meet termly and comprise all learning and other experiences that each academy provides for its pupils. Responsibilities for the curriculum are shared between the chief executive officer, heads of schools, the board of trustees, and the Secretary of State for Education and Skills Funding Agency. The advisory committee will have responsibility for monitoring test results and teaching of the curriculum including the review of the assessment policy, and all other policies relevant to curriculum, assessment and pupil progress and welfare.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Day-to-day management is delegated to the chief executive officer and individual academies' senior leadership teams:

Senior Leadership Team	Manor	New Park	Pictor
Chief Executive Officer	Beverley Owens		
Chief Finance Officer	Lisa Hughes		
Head of Academy	Paul Eckley	Almut Bever-Warren	Jacqueline Wheble (resigned 31/08/2019) Andrew Taylor (appointed 01/09/2019)
Deputy Head of Academy		Ian Thomas	Simon Birch (resigned Feb 2019) Karen Larsen (appointed June 2019)
Assistant Headteacher	Pam Symonds/ Sarah Nolan	Phillipa Peploe/ Laura Clegg	Carmen Gornall (temp appointment Feb 2019)
HR Manager	Andy Wilson (SLA not renewed July 2019) Lisa-Marie McGrath (appointed 01/09/2019)		
Estates Manager	Tracey Nolan		
ICT Manager	Ian Green		

The executive management team and senior leadership teams recognise that equal opportunities should be an integral part of good practice within the workplace. The academy trust aims to establish equal opportunity in all areas of its activities including creating working environments in which the contribution and needs of all people are fully valued.

Arrangements for setting pay and remuneration of key personnel

The trustees consider that they, together with the chief executive officer, heads of school, and the chief finance officer currently comprise the key management personnel. The trustees give of their time freely and the pay and remuneration of the chief executive officer, heads of schools and senior staff is set by the remuneration committee advising the board of trustees and is kept under annual review via a robust performance management and appraisal system.

A number of criteria are used in setting pay;

- nature of the role and responsibilities;
- competitor salaries in the region; and
- the sector average salary for comparable positions.

Trade union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations.

There are currently no trade union officials or members of staff that take part in trade union activities either paid or not.

Related parties and other connected charities and organisations

Throughout the year, the academy trust has continued to develop partnerships with schools and academies both locally, nationally and internationally. The chief executive officer is a key member of Trafford's branch of National Association of Head Teachers, the Special School representative on Funding Forum and the High Needs Block funding committee.

The academy trust belongs to a Teaching School Alliance across Greater Manchester and works with the Greater Manchester Challenge, a collective of nine local authorities. As a trust, we work with local hospitals and Manchester Metropolitan University who form a base for our Manor College pupils on work placements. The Pictor Academy Parent, Staff and Friends Association and the Manor Academy Parent Teacher Association are both registered charities; set up to fundraise within The Sovereign Trust. New Park Academy Parent Teacher Association is not a registered charity but also raises money within the trust.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

One of the trustees, Paul Nolan, is married to the estates manager.

The site manager of one of the schools is the son of the chief executive officer, Beverley Owens.

Pictor Academy buys the services of a yoga teacher, Sandra Birch, the wife of the ex-deputy head Simon Birch, for one hour per week during term time, to work with the children at Pictor Academy.

During the period the trust purchased services from a supply teacher agency, The Education Specialists Limited. That company was later acquired by Operam Education Group Limited in February 2019, a business in which one of the trustees, Eddie Austin, owns a material interest. The board resolved to approve the transaction since it was in the best interests of the trust, the amount involved was not material (£792) and Eddie Austin had no direct involvement in the purchasing decision.

Objectives and activities

The principal objective and activity of the charitable company is the operation of The Sovereign Trust to ensure the clarity of vision, ethos and strategic direction to provide education for pupils between the ages of 3 and 19 with a statement of special educational needs or an Education Health and Care Plan.

The trustees carry out the following duties:

- ensure compliance with the laws and regulations of the Charity Commission;
- ensure the academy trust is managed efficiently and effectively including the employment of additional professional advice on matters where there is a material risk to the charity;
- overseeing the financial performance of the schools and making sure effective use of funds; and
- ensure the academy trust assets and resources are protected and used in the pursuit of the objectives, aims and public benefit of the academy trust. The trustees oversee the finances to make sure it remains solvent and keeps appropriate financial records as per the Academies Financial Handbook 2018.

Objects and aims

The academy trust's objects, as set out in its articles of association, are specifically restricted to the following:

- a. To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum ("the mainstream academies") or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision academies") or 16 to 19 academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the special academies").
- b. To promote for the benefit of the inhabitants of the areas in which the academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Our vision

The Sovereign Trust strives to be the centre of excellence for learning and development for pupils, parents and staff.

Our mission statement

The Sovereign Trust seeks excellence and growth through acquisitions and development to:

- offer all pupils access to innovative SEND education in the highest quality environments together with wider trust collaboration and expertise;
- support each pupil to flourish through a challenging, wider curriculum and by promoting achievement for all and an enjoyment in learning for life;
- provide the opportunities for innovative developments in the financial and non-financial areas through synergies and savings across the academy trust; and
- ensure the future viability of the academy trust.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Our values

The Sovereign Trust is a multi-academy trust and a family of schools who believe that by learning and growing together we can:

Inspire	Enable all pupils to achieve and develop to their highest potential through inspirational teaching.
Nurture	Create an environment that nurtures, encourages exploration, celebrates creativity and forges a love of learning.
Support	Support both pupils and families alike in creating the ethos that our family of schools shares.
Passion	Encourage strong and passionate leadership that is central in helping every pupil to flourish.
Include	Provide a fully inclusive environment to ensure differing needs, cultures and abilities are respected and valued.
Respect	Remain vigilant in how we treat each other, ensuring the respect of each other and of the views of others.
Enjoy	Include fun and enjoyment in our curriculum that we believe supports a positive learning environment.

Objectives, strategies and activities

The principal strategies of the academy trust are as follows:

- ensuring that each academy enables all pupils to achieve their own outstanding outcomes;
- establishing a culture in each academy where the central focus is on the success and well-being of each child;
- building a self-sustaining, system-led, collaborative approach to school improvement;
- ensure high quality, strong and passionate leadership and governance at all levels throughout the academy trust; and
- to strengthen the academy trust by growing our family of schools who share the academy trust's values.

Public benefit

The trustees confirm that they have complied with their duty in Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission for England & Wales. The trustees refer to the Charity Commission's general guidance on public benefit when reviewing the academy trust's objectives and aims and in planning future activities for the year. The academy trust continues to be at the heart of its community, promoting community cohesion and sharing facilities with other schools and academies and the wider community.

Strategic report

Achievements and performance

The trustees are determined to maintain our traditional ethos, values, standards and achievements, whilst continuing to work to fulfil our medium and longer-term development plans.

In order to maintain educational standards each academy in the trust applies the following strategies:

- **Manor Academy** - transitional pathways leading to fulfilling, contributory and worthwhile opportunities for all students as they progress into adulthood to drive the ethos, aims and curriculum.
- **New Park Academy** - building confidence in learning, developing pupils as respectful, tolerant and well-mannered citizens of the local and wider community is used to drive their ethos and aims, together with a challenging curriculum and supportive partnerships with home and wider services.
- **Pictor Academy** - the ethos, aims and curriculum are driven by supporting development through personalised learning opportunities with a focus on independence and communication.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The achievements of our children and young people is outstanding overall across The Sovereign Trust because from very low starting points each student leaves with a range of skills and go on to a range of opportunities. There is an expectation, in all core areas, that the majority of young people will engage in external accreditation at the end of Key Stage 4.

OFSTED inspections

In February 2019, Pictor Academy achieved a fourth 'outstanding' judgement following a full Ofsted inspection; Manor Academy's inspection was carried out in October 2018 and achieved a 'good' judgement. New Park Academy had an inspection in November 2016 and was judged to be 'inadequate'. This judgement remains for three years despite major improvements made and several external reviews that judged the school to be 'Good'.

All of the academies were oversubscribed throughout the year with demand for places far in excess of our published admission numbers. Manor Academy is increasing pupil numbers and will be accommodating pupils to the age of 19 as well as creating provision for a 16-19 provision for pupils with autism from 1 September 2019.

The board resolved in June 2019 to invite a fourth school, Longford Park in Stretford, to join the trust. The school is rated 'outstanding' by OFSTED and the additional staff team will bring extra capacity and skills to the trust.

Key performance indicators

Financial sustainability	▪ Cost of staffing as a percentage of income is below 88% in all academies ▪ The academy trust operates at a break-even position ▪ Academy outturns are measured to established budgets and variances investigated ▪ Operational costs as a percentage of income are less than 99% in all academies
Leadership and governance development	▪ All academies within the trust are compliant with the requirements of Academies Financial Handbook ▪ Board and audit committee meeting trustee attendance levels are above 85% ▪ Leadership is rated good or outstanding in all academies
Attendance and pupil numbers	▪ Pupil Attendance percentages - Manor Academy Sale: 95% - New Park Academy: 87% - Pictor Academy: 90% ▪ All academies in the trust have full pupil numbers ▪ Staff absence rate reduce below 10%
Achievement	▪ 90% of pupils achieve individual targets ▪ The Restrictive Physical Interventions reduces below 10% ▪ 95% of Teaching is judged to be least good or better
Growth of the trust	▪ All academies within the trust are at maximum capacity pupil numbers ▪ All academies within the trust self-generate income above expenses
Safety, health and environment (SHE)	▪ Number of RIDDOR incidents reduces to zero ▪ SHE registers are up to date at all academies with the trust ▪ Condition Improvement Fund investments are made where required

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Financial review

During the period 1 September 2018 to 31 August 2019 total incoming resources were £9.4m and total outgoing resources were £9.6m, including depreciation of £0.5m giving an operating surplus of £0.3m before actuarial losses.

The in-year surplus balance has resulted from the expansion of Manor Academy and 25 additional students taken in the year. This is also the first full year of financial performance to be reported for New Park Academy which joined The Sovereign Trust in June 2018. The academy trust has reported surplus budget positions for the next three years to the Education and Skills Funding Agency in July 2019.

Like many special schools, most of the income for the schools comes from the LA, with just the "place" income being paid directly from the ESFA. Uncertainty over the LA income has been a major issue with the future forecasts, although we have finalised agreements with the schools / LAs which would be reflected in the new 3-year forecast which we submitted in May 2019. The revised LA agreements have dramatically improved the future finances for the trust.

The academy trust has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the statement of financial activities.

The impact of a significant additional pension liability arising from obligations to the Greater Manchester Pension Fund has made a considerable indent into the academy trust's budget for 2019/20 and has meant that the academy trust will have to make further savings to cover the shortfall in funding. Further disclosures have been made in note 21 of the financial statements.

Reserves policy

The policy of the academy trust is to carry forward a prudent level of reserves designed to meet the long-term cyclical needs of renewal and any unforeseen contingencies, subject to the constraint that the level of reserves does not exceed the level permitted by the Education and Skills Funding Agency. In addition, that the resources are primarily used to meet the needs of the pupils within the academies and therefore that any reserves are kept under review and are not deemed excessive. No material funds have been designated in the annual accounts. The academy trust does not have tangible assets that could be released. No deficit fund balances are being carried within academy trust. The academy trust's current level of free reserves (total funds less the amount held in fixed assets restricted fund, excluding the pension reserve and restricted capital funds) is £468,000 as at 31 August 2019.

Investment policy

Any surplus income is held within each academy's designated bank account or within The Sovereign Trust account with Lloyds Bank and accrues interest at the designated rate. The academy trust does not invest funds elsewhere or enter into any schemes e.g. equity bonds. It does not have sufficient reserves to enter into any long term secured investments.

Principal risks and uncertainties

The major risks to which the academy trust is exposed, as identified by the trustees, have been reviewed, and systems and procedures have been established to mitigate those risks. There is a risk register that is regularly reviewed at Finance, Risk and Audit Committee meetings and subsequently at board meetings and any actions are agreed as required.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks	Mitigation
Compliance risk There is a risk that the financial reporting requirements are not complied with leading to investigation by the ESFA /lack of support from ESFA for future growth because: - the regulatory/legislative requirements relating to the production and reporting of the Statutory Accounts are not known or complied with; - the regulatory/legislative requirements relating to Accounting Standards are not known or complied with; - the Charities Statement of Recommended Practice (SORP) legislative requirements are not known or complied with.	▪ Maintain an effective relationship and build on the relationship held with the academy trust's accountants. ▪ Chief executive officer to access training to increase awareness and develop understanding of required procedures. ▪ Finance manager role to be embedded. ▪ Reports to SLT and the board of trustees. ▪ Strengthen budget monitoring. ▪ Strengthen internal audit.
Finance risk There is a risk that the trust is unable to maintain overall financial viability leading to an inability to sustain our educational provision because of ineffective financial control policies, processes and operational control.	▪ Review of the monthly financial position against budget. ▪ Development of suitable control policies and processes to protect against financial loss. ▪ Monitoring capital investment to ensure the academy trust maintains its physical assets. ▪ Ensuring a clear supplier or third party policy and a clear tender process to protect the academy trust financially. ▪ Strengthen budget monitoring. ▪ Strengthen internal audit.
Governance risk There is a risk that the board of directors is not competent to manage the trust leading to a breach of its duties and/or ineffective operation of the trust because the board has insufficient educational knowledge; financial expertise; risk and audit expertise and other business experience	▪ Maintaining a broad and diverse board structure with the required skillset to challenge the executive management team and make decisions in the best interests of the academy trust. ▪ Rigorous risk management to ensure the principal risks are mitigated and controlled. ▪ Ensuring a comprehensive disaster recovery plan is in place.
People risk There is a risk of not providing fit for purpose education leading to dissatisfaction, loss of income, negligence claims and reputational risk because of ineffective quality assurance procedures and feedback mechanisms.	▪ Ensuring the promotion of standards and compliance with the HR policies of the academy trust. ▪ Development of employees with comprehensive succession plans. ▪ Ensuring all academies in the academy trust maintain a full complement of pupil numbers. ▪ Maintenance of adequate safeguarding measures and all employees are aware of their responsibilities. ▪ Ensuring appraisal systems are robust.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Principal risks	Mitigation
Reputation risk There is a risk that the academies receive an unfavorable OFSTED report leading to reputational damage and loss of pupils because of failing to ensure effective management of the standards.	▪ Maintain a clear and explicit set of policies and ensuring that all employees comply. ▪ Management of educational standards within the academies to meet OFSTED standards.
Strategic risk There is a risk that the trust has no long term strategy in place leading to it losing focus and direction because of poor financial planning, succession planning and vision.	▪ Maintenance and development of a suitable long term strategy to give focus and direction to the academy trust. ▪ Constant review of the external environment of the academy trust to ensure the academy trust is at the forefront of changes.
Emerging risks	Mitigation
The trust recognises that the Local Government Pension Scheme is a significant potential liability.	The academy trust is able to meet its known annual deficit contribution commitments for the foreseeable future, the risk from this liability is minimised where possible and is manageable.
Following the plans to build a free school in Trafford could reduce the number of pupils from the local area over the next four years to 88 full time equivalents (FTE).	Pictor Academy can offset this reduction by attracting pupils from boroughs outside Trafford. The academy feels this is a reasonable strategy given that the academy has been oversubscribed in previous years. The executive management team discusses numbers regularly with the local authority to discuss pupil admissions to meet the shortage of places in the borough. Pictor Academy's reputation for high-class education is reflected in parent's preference for their child to attend this academy. The building of the new free school has been delayed with Trafford reducing numbers by five FTE but the requirements for places from Trafford and surrounding boroughs has led to Pictor Academy pupil numbers at well over capacity.
Manor Academy has significant building issues which require urgent and ongoing repairs and replacement	Manor Academy has attracted Condition Improvement Funding (CIF). A CIF grant application for the boiler has been rejected for the third time. This leaves Manor Academy in potentially a precarious position. Due to the prevalence of asbestos in the building, the cost of work escalates and is halted whilst the asbestos is removed. A CIF application has been successful and is underway to replace the old mobile classroom.
The current issues with the Manor academy buildings will affect plans to expand the educational offering to include post sixteen up to the age of nineteen including a provision for pupils with autism.	Further grants have been applied for to improve the condition of the buildings and enable expansion of the building to incorporate these plans. Trafford Metropolitan Borough Council has 'signed over' the Sale West Conference Centre attached to Manor Academy's building that allows for development of the Manor College into that area and releases other classrooms for expansion of numbers.
New Park academy operates from a Private Finance Initiative (PFI) with a repayment programme until 2030.	By monitoring the financial position of the academy, the board will anticipate issues with meeting the requirements of the PFI.
There has been an increase in costs for all academies with no increase in income levels	Monitoring the financial position by the board to anticipate periods where there is an increase in the overrun and decisions around costs need to be made. Following redundancies at one of the academies in 2018 there has been further requirement to consider budget cuts and plans are in place to reduce staffing further. Any further pressures experienced by remaining employees are being monitored.

THE SOVEREIGN TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Fundraising

The majority of our fundraising is done through lettings of the buildings after school hours and of the hydrotherapy pool at Pictor throughout the week (when available), and at weekends. Other fundraising activities include events organised by the parent/staff/friends groups. The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the trustees.

Plans for future periods

Longer-term developmental needs include improving our facilities wherever funding will allow. In particular, we shall strive to secure grants to allow:

- the expansion of pupil opportunities; providing Post 16 facility up to the age of 19 initially and looking ahead to increase to the age of 25. This would also include provision for pupils with autism;
- improved academy accommodation particularly at Manor Academy;
- increased funding from external grant funding applications; and
- future school acquisitions and growth. Free school applications.

As a special school multi-academy trust and as an academy sponsor it became clear that growth would be slow due to the limited number of special schools, of the number of mainstream schools who want to join a special school MAT, of the limited number of special schools that go into special measures and are 'academised' by the DfE and because of our desire to consolidate without destabilising the quality of provision within the academy trust.

Our plans for growth focus on special schools or those mainstream schools with a high proportion of pupils with SEND. Longford Park School converted to an academy into the trust on 1 September 2019 taking the total number of academies within the trust to 4. Our vision is to grow to 6 schools by 2021 and further growth beyond to reach 10 schools or more in a local region that enables us to maintain the close relationships we have established between our schools. We envisage 'growing our own' staff for promotion and alternative opportunities across the trust schools.

Funds held as custodian trustee on behalf of others

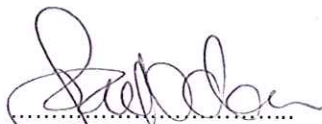
During the period from 1 September 2018 to 31 August 2019, The Sovereign Trust did not hold any funds as a custodian trustee on behalf of any other charitable organisation.

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 4 December 2019 and signed on the board's behalf by:



Paul Nolan
Chair of trustees

THE SOVEREIGN TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Sovereign Trust has an effective and appropriate system of controls, financial and otherwise.

However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss. The board of trustees has delegated the day-to-day responsibility to the chief executive officer, as accounting officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreements between The Sovereign Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance here supplements that described in the trustees' report and in the statement of trustees' responsibilities. The board of trustees has formally met five times during the year. Attendance during the year at meetings of the board was as follows:

Trustee	Meetings attended	Out of a possible
Ian McGrath	3	5
Eddie Austin	3	4
Nicholas Gill	4	5
Shirley Jones	4	5
Dilys Morgan	4	5
Paul Nolan (Chair)	5	5
Beverley Owens	5	5
David Rowntree	4	5

The board carried out a full review of its skills and effectiveness following submission of the 2017/18 Annual Report and Accounts.

A separate Finance, Risk & Audit Committee was formed in order to discuss finance, risk and audit matters. This committee also challenges senior leadership decisions in a knowledgeable way.

Finance, Risk and Audit Committee

The Finance, Risk and Audit committee is a sub-committee of the board of trustees. The purpose and responsibility of the committee is to oversee the financial, risk management and the wider internal control framework of the academy trust and report any findings to the board of trustees. The committee has met four times during the year.

Attendance during the year was as follows:

Trustee	Meetings attended	Out of a possible
Nicholas Gill	4	4
Shirley Jones	4	4
Beverley Owens	4	4
David Rowntree	0	1

Governance reviews

The Sovereign Trust board of trustees reviews its effectiveness at the end of each meeting and at the end of the year by completing a skills review and a series of surveys sent by the chair of the board. These focus on various areas:

- Governance framework : Compliance and evaluation
- Governance framework: People and structures
- Governance framework: Strategic leadership
- Governance framework: Accountability for educational standards and financial performance

The chair collates the information to inform discussion about skills development on the board. A further review is being carried out in September 2019 and is completed annually.

THE SOVEREIGN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Review of value for money

As accounting officer, the chief executive officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money as described below:

Improving educational results

Our resources are directed where they will be the most effective in meeting educational requirements, for example;

- robust tracking systems to record and monitor all aspects of pupil data including progress;
- continuing to monitor staffing levels and deploy staff efficiently to support the curriculum and areas of development;
- through robust performance management systems that ensure staff development delivers excellent teaching and learning opportunities for pupils;
- funding is allocated to optimal effect, e.g. through personalised programmes for pupils, after school clubs, breakfast clubs; vocational courses and accreditations, supported internships
- working collaboratively with other schools, forming a Teaching School Alliance to improve CPD and share excellent practice and improve standards;
- implement strategies to improve attendance;
- provide increased speech and language support for pupils;
- increasing age range to 19; and
- creating a Post 16 facility for young people with autism.

Financial governance and oversight

Financial governance arrangements include regular monitoring by the board of trustees and through the Finance, Risk and Audit Committee including;

- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports reviewed and agreed by the board;
- regular monitoring review of reports and data within the board meetings, monitoring the impact of activities and funding streams such as pupil premium;
- monthly reviews by the executive team of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- robust financial procedures and regular policy reviews ensure the academy trust is operating within the regulations of the Academies Financial Handbook; and
- external and internal audit checks, monitoring and reporting on the academy trust's financial procedures and performance.

Better purchasing

- spending proposals are priced and presented to the board, where appropriate, challenged appropriately and recorded in minutes; and
- contracts and service level agreements are reviewed regularly to ensure the service remains suitable for the needs of the academy trust and tenders/quotes are obtained to ensure value for money.

Reviewing controls and managing risks

- cash flow forecasts are included within regular reports to identify surplus cash balances;
- clearly defined purchasing guidelines;
- delegation of authority and segregation of duties are defined within policies and board meetings; and
- a review of risk register is a standing item for all meetings.

THE SOVEREIGN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Sovereign Trust for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and decided to appoint Joanne Clark as internal auditor during this academic year. However, she is not continuing in the role next year and a new internal auditor has instead been appointed for the coming year.

The internal auditor's role included giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular, the checks carried out in the year included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/ bank reconciliations
- testing of petty cash systems.

On a quarterly basis, the internal auditor reports to the board of trustees, through the Finance, Risk and Audit Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. The internal auditor delivered her schedule of work as planned and the trust tailored her programme of checks to the risk register priorities. On receiving the requirements of the academy trust following the new edition of the Academies Financial Handbook and the expansion of the trust she decided to withdraw from the post and a new engagement will apply for the coming year.

THE SOVEREIGN TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

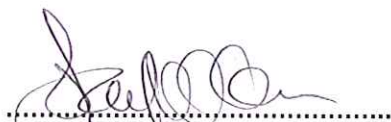
Review of effectiveness

As accounting officer, the chief executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor; and
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Risk and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of directors on 4 December 2019 and signed on its behalf by:



Paul Nolan
Chair of trustees



Beverley Owens
Accounting officer

THE SOVEREIGN TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2019

As accounting officer of The Sovereign Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreements in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Beverley Owens
Accounting officer

Date: 4 December 2019

THE SOVEREIGN TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

The trustees (who are also the directors of The Sovereign Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2018 to 2019 published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

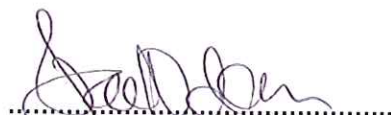
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 4 December 2019 and signed on its behalf by:



Paul Nolan
Chair of trustees

THE SOVEREIGN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SOVEREIGN TRUST

FOR THE YEAR ENDED 31 AUGUST 2019

Opinion

We have audited the accounts of The Sovereign Trust for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

THE SOVEREIGN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SOVEREIGN TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE SOVEREIGN TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SOVEREIGN TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Haines Watts

.....
Candice Beynon FCCA (Senior Statutory Auditor)

for and on behalf of

Haines Watts

Chartered Accountants

Statutory Auditor

Bridge House

Ashley Road

Hale

Altrincham

WA14 2UT

Date: *4/12/19*

THE SOVEREIGN TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE SOVEREIGN TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2019

In accordance with the terms of our engagement letter dated 25 April 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Sovereign Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Sovereign Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Sovereign Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Sovereign Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Sovereign Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Sovereign Trust's funding agreements with the Secretary of State for Education dated 16 December 2015 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

THE SOVEREIGN TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE SOVEREIGN TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

The work undertaken to draw to our conclusion includes:

- We have confirmed that the activities conform to the academy trust's framework of authorities. As identified by review of minutes, management accounts, discussion with the accounting officer and other key management personnel.
- We have carried out an analytical review as part of the consideration of whether general activities of the academy trust are within the academy trust's framework of authorities.
- We have considered the evidence supporting the accounting officer's statement on regularity, propriety and compliance and have evaluated the general control environment of the academy trust and extended the procedures required for financial statements to include regularity.
- We have assessed and tested a sample of the specific control activities over regularity of a particular activity. In performing sample testing of expenditure, we have considered whether the activity is permissible within the academy trust's framework of authorities. We confirm that each item tested has been appropriately authorised in accordance with the academy trust's delegated authorities and that the internal delegations have been approved by the governing body, and conform to the limits set by the Department for Education.
- Formal representations have been obtained from the governing body and the accounting officer acknowledging their responsibilities including disclosing all non-compliance with laws and regulations specific to the authorising framework, access to accounting records, provision of information and explanations, and other matters where direct evidence is not available.
- In performing sample testing of expenditure, we have reviewed against specific terms of grant funding within the funding agreement. We have reviewed the list of suppliers and have considered whether supplies are from related parties and have reviewed minutes for evidence of declaration of interest, and whether or not there was involvement in the decision to order from this supplier.
- We have performed sample testing of other income and tested whether activities are permitted within the academy trust's charitable objects.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Haines Watts

Haines Watts
Reporting Accountant

Date: 4/12/19

THE SOVEREIGN TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2019 £'000	Total 2018 £'000
Income and endowments from:						
Donations and capital grants	3	17	31	627	675	1,103
Donations - transfer from local authority on conversion		-	-	-	-	34
Charitable activities:						
- Funding for educational	4	-	8,437	-	8,437	6,167
Other trading activities	5	232	19	-	251	184
Investments	6	1	-	-	1	-
Total		<u>250</u>	<u>8,487</u>	<u>627</u>	<u>9,364</u>	<u>7,488</u>
Expenditure on:						
Charitable activities:						
- Educational operations	9	95	8,945	548	9,588	7,178
Total	7	<u>95</u>	<u>8,945</u>	<u>548</u>	<u>9,588</u>	<u>7,178</u>
Net income/(expenditure)		155	(458)	79	(224)	310
Transfers between funds	19	-	543	(543)	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	21	-	(1,284)	-	(1,284)	648
Net movement in funds		155	(1,199)	(464)	(1,508)	958
Reconciliation of funds						
Total funds brought forward		190	(1,102)	22,775	21,863	20,905
Total funds carried forward		<u>345</u>	<u>(2,301)</u>	<u>22,311</u>	<u>20,355</u>	<u>21,863</u>

THE SOVEREIGN TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2018		Funds	General	Fixed asset	2018
	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants	3	12	-	1,091	1,103
Donations - transfer from local authority on conversion		228	(263)	69	34
Charitable activities:					
- Funding for educational operations	4	-	6,167	-	6,167
Other trading activities	5	181	3	-	184
Total		<u>421</u>	<u>5,907</u>	<u>1,160</u>	<u>7,488</u>
Expenditure on:					
Charitable activities:					
- Educational operations	9	<u>13</u>	<u>6,605</u>	<u>560</u>	<u>7,178</u>
Total	7	<u>13</u>	<u>6,605</u>	<u>560</u>	<u>7,178</u>
Net income/(expenditure)		408	(698)	600	310
Transfers between funds	19	(274)	243	31	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	21	<u>-</u>	<u>648</u>	<u>-</u>	<u>648</u>
Net movement in funds		134	193	631	958
Reconciliation of funds					
Total funds brought forward		<u>56</u>	<u>(1,295)</u>	<u>22,144</u>	<u>20,905</u>
Total funds carried forward		<u>190</u>	<u>(1,102)</u>	<u>22,775</u>	<u>21,863</u>

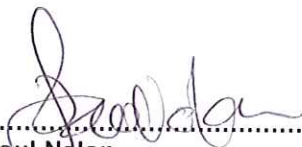
THE SOVEREIGN TRUST

BALANCE SHEET

AS AT 31 AUGUST 2019

		2019	2018
	Notes	£'000	£'000
Fixed assets			
Tangible assets	13	22,311	21,780
Current assets			
Debtors	14	493	756
Cash at bank and in hand		1,212	1,023
		1,705	1,779
Current liabilities			
Creditors: amounts falling due within one year	15	(716)	(449)
Net current assets		989	1,330
Total assets less current liabilities		23,300	23,110
Creditors: amounts falling due after more than one year	16	(11)	(13)
Provisions for liabilities	17	(56)	-
Net assets before defined benefit pension scheme liability		23,233	23,097
Defined benefit pension scheme liability	21	(2,878)	(1,234)
Total net assets		20,355	21,863
Funds of the academy trust:			
Restricted funds	19		
- Fixed asset funds		22,311	22,775
- Restricted income funds		577	132
- Pension reserve		(2,878)	(1,234)
Total restricted funds		20,010	21,673
Unrestricted income funds	19	345	190
Total funds		20,355	21,863

The accounts were approved by the trustees and authorised for issue on 4 December 2019 and are signed on their behalf by:



 Paul Nolan
 Chair of trustees

Company Number 09666511

THE SOVEREIGN TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2019

		2019		2018	
	Notes	£'000	£'000	£'000	£'000
Cash flows from operating activities					
Net cash provided by/(used in) operating activities	22		639		(283)
Cash funds transferred on conversion			-		228
			<u>639</u>		<u>(55)</u>
Cash flows from investing activities					
Dividends, interest and rents from investments		1		-	
Capital grants from DfE Group		606		1,091	
Capital funding received from sponsors and others		21		-	
Purchase of tangible fixed assets		(1,078)		(603)	
		<u></u>		<u></u>	
Net cash (used in)/provided by investing activities			(450)		488
Cash flows from financing activities					
Repayment of long term bank loan		-		13	
		<u></u>		<u></u>	
Net cash (used in)/provided by financing activities			-		13
Net increase in cash and cash equivalents in the reporting period			189		446
Cash and cash equivalents at beginning of the year			<u>1,023</u>		<u>589</u>
Cash and cash equivalents at end of the year			<u><u>1,212</u></u>		<u><u>1,023</u></u>

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Sovereign Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

Leasehold land and buildings	Land - 0.8% straight line, Buildings - 2% straight line
Assets under construction	Nil until brought into use
Computer equipment	33 1/3% straight line
Fixtures, fittings & equipment	20% reducing balance
Motor vehicles	25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.8 Leased assets

Rentals payable under operating leases are charged on a straight line basis over the period of the lease.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

1 Accounting policies

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

1.13 PFI arrangements

The academy trust has a PFI arrangement in place in New Park Academy which requires a fixed contribution to Salford Council to cover rates, maintenance and facility management arrangements. Payments are accounted for in the period to which they relate.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Capital grants	-	627	627	1,091
Other donations	17	31	48	12
	<u>17</u>	<u>658</u>	<u>675</u>	<u>1,103</u>

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
DfE / ESFA grants				
General annual grant (GAG)	-	3,219	3,219	2,640
Start up grants	-	-	-	80
Other DfE group grants	-	287	287	248
	<u>-</u>	<u>3,506</u>	<u>3,506</u>	<u>2,968</u>
Other government grants				
Local authority grants	-	4,931	4,931	3,199
	<u>-</u>	<u>4,931</u>	<u>4,931</u>	<u>3,199</u>
Total funding	<u>-</u>	<u>8,437</u>	<u>8,437</u>	<u>6,167</u>

The academy trust received £4,931,000 from the local authorities in the year, being £4,193,000 High Needs Top Up funding, £318,000 Out Of Borough funding, £390,000 unitary charge funding, £16,000 teachers pay grant and £14,000 pupil premium funding. There were no unfulfilled conditions or other contingencies relating to the grants in the year.

Pictor Academy also received a capital grant from Trafford Metropolitan Borough Council in the year for £20,919 which has been included in Capital Grant Income in the previous note.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Hire of facilities	68	-	68	54
Catering income	35	-	35	15
Other income	129	19	148	115
	<u>232</u>	<u>19</u>	<u>251</u>	<u>184</u>

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Short term deposits	1	-	1	-
	<u>1</u>	<u>-</u>	<u>1</u>	<u>-</u>

7 Expenditure

	Staff costs £'000	Non Pay Expenditure Premises £'000	Other £'000	Total 2019 £'000	Total 2018 £'000
Academy's educational operations					
– Direct costs	5,688	493	443	6,624	5,403
– Allocated support costs	1,458	869	637	2,964	1,775
	<u>7,146</u>	<u>1,362</u>	<u>1,080</u>	<u>9,588</u>	<u>7,178</u>

Net income/(expenditure) for the year includes:

	2019 £'000	2018 £'000
Fees payable to auditor for:		
– Audit	12	13
– Other services	10	5
Operating lease rentals	426	119
Depreciation of tangible fixed assets	548	560
Net interest on defined benefit pension liability	37	38
	<u>1,033</u>	<u>1,235</u>

8 Central services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

8 Central services

The academy trust charges for these services on the basis of 5% of GAG and LA Top-Up income.

The amounts charged during the year were as follows:

	2019 £'000	2018 £'000
Manor Academy	133	108
Pictor Academy	116	108
New Park School	116	29
	<u>365</u>	<u>245</u>

9 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2019 £'000	Total 2018 £'000
Direct costs				
Educational operations	88	6,536	6,624	5,403
Support costs				
Educational operations	7	2,957	2,964	1,775
	<u>95</u>	<u>9,493</u>	<u>9,588</u>	<u>7,178</u>
			2019 £'000	2018 £'000
Analysis of support costs				
Support staff costs			1,537	839
Depreciation			55	35
Technology costs			113	34
Premises costs			814	443
Other support costs			265	376
Governance costs			180	48
			<u>2,964</u>	<u>1,775</u>

Premises costs includes PFI charges totalling £414,000 (2018: £104,000). These amounts are paid to the local authority, are index linked and the academy trust is committed to these payments until 2030.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff

Staff costs

Staff costs during the year were:

	2019 £'000	2018 £'000
Wages and salaries	5,128	3,953
Social security costs	479	359
Pension costs	1,218	964
Amounts paid to employees	6,825	5,276
Agency staff costs	225	145
Staff restructuring costs	96	17
Amounts paid to staff	7,146	5,438
Staff development and other staff costs	103	35
Total staff expenditure	7,249	5,473
Staff restructuring costs comprise:		
Severance payments	35	7
Other restructuring costs	61	10
	96	17

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-contractual redundancy payments totalling £35,112 (2018: £6,500). Individually, there were 3 payments of £19,755, £10,094 and £5,263.

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	55	71
Administration and support	140	272
Management	11	7
	206	350

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	2	2
£70,001 - £80,000	2	-
£90,001 - £100,000	1	1

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

10 Staff Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £721,214 (2018: £658,208).

11 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

B Owens (Accounting officer and trustee)

Remuneration: £95,001 - £100,000 (2018: £95,001 - £100,000)

Employer's pension contributions: £15,001 - £20,000 (2018: £15,001 - £20,000)

D Morgan (Consultant and Trustee)

Remuneration: £1 - £5,000 (2018: £5,001 - £10,000)

Employer's pension contributions: £nil (2018: £nil)

During the period ended 31 August 2019, no travel and subsistence expenses (2018: £nil) were reimbursed or paid directly to trustees (2018: 0 trustees).

12 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

13 Tangible fixed assets

	Leasehold land and buildings	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2018	21,735	-	200	1,285	96	23,316
Additions	803	219	18	38	-	1,078
At 31 August 2019	22,538	219	218	1,323	96	24,394
Depreciation						
At 1 September 2018	841	-	110	523	62	1,536
Charge for the year	333	-	40	155	19	547
At 31 August 2019	1,174	-	150	678	81	2,083
Net book value						
At 31 August 2019	21,364	219	68	645	15	22,311
At 31 August 2018	20,894	-	90	762	34	21,780

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

14 Debtors	2019 £'000	2018 £'000
Trade debtors	8	31
VAT recoverable	206	39
Other debtors	-	13
Prepayments and accrued income	279	673
	<u>493</u>	<u>756</u>
15 Creditors: amounts falling due within one year	2019 £'000	2018 £'000
Government loans	2	-
Trade creditors	129	58
Other taxation and social security	120	168
Other creditors	113	9
Accruals and deferred income	352	214
	<u>716</u>	<u>449</u>
16 Creditors: amounts falling due after more than one year	2019 £'000	2018 £'000
Government loans	<u>11</u>	<u>13</u>
Analysis of loans		
Wholly repayable within five years	13	13
Less: included in current liabilities	<u>(2)</u>	<u>-</u>
Amounts included above	<u>11</u>	<u>13</u>
Loan maturity		
Debt due in one year or less	2	-
Due in more than one year but not more than two years	2	2
Due in more than two years but not more than five years	5	6
Due in more than five years	<u>4</u>	<u>5</u>
	<u>13</u>	<u>13</u>

At the balance sheet date, the academy trust had received £12,872 of Salix funding relating to capital projects. Salix funding is an interest free loan approved by the Education and Skills Funding Agency (ESFA) repayable in equal instalments over 8 years.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

17 Provisions for liabilities

A provision has been made at the year end to account for additional pension costs due to be paid in 2019/20 pursuant to a settlement agreement. Legal advice has been obtained and it is probable that the academy trust will have to fund the additional pension liability as insurance cover held by the academy trust does not appear to cover the cost. It is expected that £56,000 will be payable in 2019/20.

There were no provisions to report in the year ended 31 August 2018.

18 Deferred income	2019 £'000	2018 £'000
Deferred income is included within:		
Creditors due within one year	8	8
	<u>8</u>	<u>-</u>
Deferred income at 1 September 2018	8	-
Released from previous years	(8)	-
Resources deferred in the year	8	8
	<u>8</u>	<u>8</u>
Deferred income at 31 August 2019	8	8

At the balance sheet date, the academy trust was holding £8,000 (2018: £8,000) received in advance for Universal Infant Free School Meals grant for the 2019/20 financial year.

19 Funds

	Balance at 1 September 2018 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	132	3,219	(3,317)	89	123
Other DfE / ESFA grants	-	287	(287)	454	454
Other government grants	-	4,931	(4,931)	-	-
Other restricted funds	-	50	(50)	-	-
Pension reserve	(1,234)	-	(360)	(1,284)	(2,878)
	<u>(1,102)</u>	<u>8,487</u>	<u>(8,945)</u>	<u>(741)</u>	<u>(2,301)</u>
Restricted fixed asset funds					
Inherited on conversion	20,849	-	(397)	-	20,452
DfE group capital grants	1,648	627	(127)	(543)	1,605
Capital expenditure from GAG	245	-	(15)	-	230
Other capital grants	33	-	(9)	-	24
	<u>22,775</u>	<u>627</u>	<u>(548)</u>	<u>(543)</u>	<u>22,311</u>
Total restricted funds	21,673	9,114	(9,493)	(1,284)	20,010
Unrestricted funds					
General funds	190	250	(95)	-	345
	<u>190</u>	<u>250</u>	<u>(95)</u>	<u>-</u>	<u>345</u>
Total funds	21,863	9,364	(9,588)	(1,284)	20,355

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are those resources that have been designated restricted by the grant provider in meeting the objects of the academy and are restricted to both the day to day running of the academy and capital expenditure.

Restricted fixed asset funds are those funds relating to the long term assets of the academy used in delivering the objects of the academy.

Unrestricted funds are funds which the board of trustees may use in the pursuance of the academy's objects and are expendable at the discretion of the trustees.

Included within transfers out of restricted fixed asset funds was £89,000 transferred to restricted general funds in respect of capital funding for works treated as an expense and £454,000 in respect of unspent capital grants to be carried forward for works to be completed in 2019/20.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2017 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2018 £'000
Restricted general funds					
General Annual Grant (GAG)	39	2,640	(2,516)	(31)	132
Start up grants	-	80	(80)	-	-
Other DfE / ESFA grants	-	248	(248)	-	-
Other government grants	-	3,199	(3,473)	274	-
Other restricted funds	-	3	(3)	-	-
Pension reserve	(1,334)	(263)	(285)	648	(1,234)
	<u>(1,295)</u>	<u>5,907</u>	<u>(6,605)</u>	<u>891</u>	<u>(1,102)</u>
Restricted fixed asset funds					
Transfer on conversion	21,303	69	(523)	-	20,849
DfE group capital grants	588	1,091	(31)	-	1,648
Capital expenditure from GAG	219	-	(5)	31	245
Other capital grants	34	-	(1)	-	33
	<u>22,144</u>	<u>1,160</u>	<u>(560)</u>	<u>31</u>	<u>22,775</u>
Total restricted funds	<u>20,849</u>	<u>7,067</u>	<u>(7,165)</u>	<u>922</u>	<u>21,673</u>
Unrestricted funds					
General funds	<u>56</u>	<u>421</u>	<u>(13)</u>	<u>(274)</u>	<u>190</u>
Total funds	<u>20,905</u>	<u>7,488</u>	<u>(7,178)</u>	<u>648</u>	<u>21,863</u>

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

19 Funds

Total funds analysis by academy

	2019 £'000	2018 £'000
Fund balances at 31 August 2019 were allocated as follows:		
Manor Academy	539	(55)
Pictor Academy	190	68
New Park School	173	252
Central services	20	57
	<u>922</u>	<u>322</u>
Total before fixed assets fund and pension reserve	922	322
Restricted fixed asset fund	22,311	22,775
Pension reserve	(2,878)	(1,234)
	<u>20,355</u>	<u>21,863</u>
Total funds	<u>20,355</u>	<u>21,863</u>

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching & educational support staff £'000	Other staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2019 £'000	Total 2018 £'000
Manor Academy	2,183	99	179	418	2,879	2,666
Pictor Academy	1,875	251	128	283	2,537	2,882
New Park School	1,744	199	359	539	2,841	692
Central services	-	221	-	202	423	226
	<u>5,802</u>	<u>770</u>	<u>666</u>	<u>1,442</u>	<u>8,680</u>	<u>6,466</u>

20 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	22,311	22,311
Current assets	345	1,360	-	1,705
Creditors falling due within one year	-	(716)	-	(716)
Creditors falling due after one year	-	(11)	-	(11)
Provisions for liabilities	-	(56)	-	(56)
Defined benefit pension liability	-	(2,878)	-	(2,878)
	<u>345</u>	<u>(2,301)</u>	<u>22,311</u>	<u>20,355</u>
Total net assets	<u>345</u>	<u>(2,301)</u>	<u>22,311</u>	<u>20,355</u>

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

20 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	21,780	21,780
Current assets	190	594	995	1,779
Creditors falling due within one year	-	(449)	-	(449)
Creditors falling due after one year	-	(13)	-	(13)
Defined benefit pension liability	-	(1,234)	-	(1,234)
Total net assets	190	(1,102)	22,775	21,863

21 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £113,000 were payable to the schemes at 31 August 2019 (2018: £54,000) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to the TPS in the period amounted to £420,000 (2018: £309,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed employer contribution rates for future years are 25.9% for Manor Academy and Pictor Academy and 19.7% for New Park Academy and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £'000	2018 £'000
Employer's contributions	477	393
Employees' contributions	119	92
Total contributions	596	485
Principal actuarial assumptions	2019 %	2018 %
Rate of increase in salaries	3.1	3.1
Rate of increase for pensions in payment/inflation	2.3	2.3
Discount rate for scheme liabilities	1.9	2.8

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
– Males	20.6	21.5
– Females	23.1	24.1
Retiring in 20 years		
– Males	22.0	23.7
– Females	24.8	26.2

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are as set out below:

Sensitivity analysis

Changes in assumptions at 31 August 2019

	Approximate % increase to employer liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	13-14%	1,202
0.5% increase in the Pension Increase Rate	10-12%	216
0.5% increase in the Salary Increase Rate	2-3%	958

The academy trust's share of the assets in the scheme

	2019 Fair value £'000	2018 Fair value £'000
Equities	4,039	3,479
Bonds	891	819
Cash and other liquid assets	535	460
Property	475	358
Total market value of assets	5,940	5,116

The actual return on scheme assets was £258,000 (2018: £217,000).

Amount recognised in the Statement of Financial Activities

	2019 £'000	2018 £'000
Current service cost	703	247
Past service cost	97	-
Interest income	(151)	(98)
Interest cost	188	136
Total operating charge	837	285

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

21 Pension and similar obligations

Changes in the present value of defined benefit obligations	2019 £'000	2018 £'000
At 1 September 2018	6,350	4,768
Obligations acquired on conversion	-	1,264
Current service cost	703	640
Interest cost	188	136
Employee contributions	119	92
Actuarial loss/(gain)	1,391	(529)
Benefits paid	(30)	(21)
Past service cost	97	-
At 31 August 2019	8,818	6,350

Changes in the fair value of the academy trust's share of scheme assets

	2019 £'000	2018 £'000
At 1 September 2018	5,116	3,434
Assets acquired on conversion	-	1,001
Interest income	151	98
Actuarial gain	107	119
Employer contributions	477	393
Employee contributions	119	92
Benefits paid	(30)	(21)
At 31 August 2019	5,940	5,116

22 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2019 £'000	2018 £'000
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(225)	309
Adjusted for:		
Net surplus on conversion to academy	-	(34)
Capital grants from DfE and other capital income	(627)	(1,091)
Investment income receivable	(1)	-
Defined benefit pension costs less contributions payable	323	247
Defined benefit pension scheme finance cost	37	38
Depreciation of tangible fixed assets	548	560
(Increase)/Decrease in debtors	263	(491)
Increase in creditors	265	179
Increase in provisions	56	-
Net cash provided by/(used in) operating activities	639	(283)

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

23 Commitments under operating leases

At 31 August 2019 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2019 £'000	2018 £'000
Amounts due within one year	428	471
Amounts due in two and five years	1,677	1,876
Amounts due after five years	2,279	4,680
	<u>4,384</u>	<u>7,027</u>

PFI Commitments

New Park Academy is a PFI school operating under a PFI contract due to expire in 2030. Upon the conversion to an academy on 1 June 2018, the Trust contracted with Salford City Council to discharge the financial obligations of unitary charges for the remainder of the contract. The unitary charge amounted to £414,354 in 2018/19. The unitary charge commitment for the remaining 11 years of the PFI contract is included in the operating lease commitments shown above.

24 Capital commitments

	2019 £'000	2018 £'000
Expenditure contracted for but not provided in the accounts	445	988

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and in accordance with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period.

Transactions totalling £1,320 (2018: £1,480) took place relating to the provision of yoga lessons from Sandra Birch, wife of ex-deputy headteacher Simon Birch. Simon Birch resigned from Pictor Academy on 31 December 2018 and so Sandra Birch is no longer considered a related party. At the balance sheet date no amounts were due to or from Sandra Birch.

T Nolan, spouse of P Nolan, a trustee, is employed by the academy trust as an estates manager. T Nolan's appointment was made in open competition and P Nolan was not involved in the decision-making process regarding appointment. T Nolan is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a trustee.

T Wrench, son of B Owens, a trustee, is employed by the academy trust as a site manager. T Wrench's appointment was made in open competition and B Owens was not involved in the decision-making process regarding appointment. T Wrench is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a trustee.

During the period the trust purchased services from a supply teacher agency, The Education Specialists Limited. That company was later acquired by Operam Education Group Limited in February 2019, a business in which one of the trustees, Eddie Austin, owns a material interest. The board resolved to approve the transaction since it was in the best interests of the trust, the amount involved was not material (£792) and Eddie Austin had no direct involvement in the purchasing decision.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2018

THE SOVEREIGN TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

26 Post balance sheet events

On 1 September 2019 Longford Park School converted to an academy and joined The Sovereign Trust.

27 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.